



## ***Conflict Minerals Policy***

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### **Corporate Social Responsibility and Conflict Minerals**

Dodd-Frank Wall Street Reform and Consumer Protection Act 1502(b) also referred to as Conflict Minerals

Although Cirtronics is not a publicly held corporation, and therefore has no SEC reporting obligation, we recognize that we support organizations that are required to report under this ruling.

“Conflict Minerals” are currently defined as tin, tantalum, tungsten, gold and their derivatives, commonly referred to as “3TG”. Cirtronics recognizes the importance of preventing the use of conflict materials from the Democratic Republic of the Congo (DRC) and adjoining countries, also known as “Covered Countries”. These countries share an internationally recognized border with the DRC, which presently include Angola, Burundi, Central African Republic, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

Cirtronics is not a manufacturer of electronics parts or components, nor do we specify the components used on our customers’ products. The designated design authority and/or the customer is responsible to provide all the necessary declarations in support of their design. The customer is responsible to ensure their approved vendor list including specified manufacturer part numbers, satisfies their sourcing requirements. The manufacturers of electronic parts and components are the only source of accurate information regarding substances, including any conflict minerals, used in the manufacture of their components and as such, this information should be obtained directly from the component manufacturers.

We do however assemble product(s) that are designed, developed, and controlled by our customers. During the manufacturing process we may add materials derived from tin, tantalum, tungsten, or gold. For these materials, we annually request from our approved suppliers a copy of their conflict minerals reporting templates (CMRT) or sourcing statements. We are also encouraging them to source and purchase materials from socially responsible suppliers and refrain from purchasing materials from known or suspect conflict sources or debarred entities.

Please be assured that Cirtronics understands our role in the supply chain and we will not knowingly procure materials through conflict regions or sources. We are committed to the pursuit of responsible procurement practices and are pleased to be working with organizations that value corporate social responsibility and understand its importance as well.